

File Description: Leave accrual methods

No	Field Name	Type	Len	Dec	Description of field
1	AC_SEQNO	C	7	0	SEQUENCE NUMBER OF LEAVE ACCRUAL METHOD
2	AC_DESC	C	40	0	DESCRIPTION OF LEAVE ACCRUAL TYPE
3	AC_STATUS	C	1	0	(A)CTIVE (I)NACTIVE
4	AC_LEAVE	C	4	0	LEAVE TYPE CODE (FROM HOLEAV)
5	AC_UNITS	C	1	0	ACCRUE BY (H)OURS OR (D)AYS
6	AC_PERIOD	C	1	0	ACCRUE (Y)EARLY OR (M)ONTHLY
7	AC_FACTOR	C	1	0	MULTIPLY ACCRUAL BY (1).0 (F)TE (H)OURS WORKED PER DAY (S)ENIORITY
8	AC_TABLE	C	1	0	USE ACCRUAL TABLE? (Y/N)
9	AC_MIN	N	6	2	TABLE COLUMN 1: MINIMUM THRESHOLD FOR ACCRUAL OF AC_BASE AMOUNT
10	AC_UNIT	C	1	0	TABLE UNIT FOR MINIMUM THRESHOLD COLUMN (F)TE (H)OURS WORKED PER DAY (S)ENIORITY
11	AC_BASE	N	6	2	BASE ACCRUAL AMOUNT OR TABLE COLUMN 2: ACCRUAL AMOUNT FOR STEP IN TABLE CORRESPONDING TO AC_MIN
12	AC_MAX	N	7	2	MAXIMUM ALLOWED ACCRUAL
13	AC_MAXFAC	C	1	0	MULTIPLY MAXIMUM ALLOWED ACCRUAL BY (1).0 (F)TE (H)OURS WORKED PER DAY (S)ENIORITY
14	AC_MAXAX	C	1	0	IF TOTAL ACCRUED LEAVE EXCEEDS MAXIMUM: (N)OTHING (D)EACCRUE OVERAGE PLACE EXCESS IN (B)ANK
15	AC_DELFLAG	C	1	0	DELETION FLAG ("*")=DELETED/REUSEABLE)

TOTAL LENGTH OF ALL 15 FIELDS = 79

Related Indexes

- HOACCR : AC_DELFLAG+AC_SEQNO+STR(AC_MIN,6,2)
- HOACDE : AC_DELFLAG+AC_DESC+STR(AC_MIN,6,2)
- HOACUQ : AC_DELFLAG+upper(AC_LEAVE+AC_DESC+AC_SEQNO)

File Description: Staff contract accrual methods

No	Field Name	Type	Len	Dec	Description of field
1	AM_SSNUM	C	11	0	EMPLOYEE SS NUMBER
2	AM_SEQNO	C	7	0	SEQUENCE NUMBER OF CONTRACT
3	AM_LEAVE	C	4	0	LEAVE TYPE CODE (FROM HOLEAV)
4	AM_MSEQ	C	7	0	SEQUENCE NUMBER OF LEAVE ACCRUAL METHOD
5	AM_YEAR	L	1	0	HAS YEARLY LEAVE BEEN ACCRUED YET?
6	AM_MONTH	N	2	0	LAST MONTH FOR WHICH MONTHLY LEAVE WAS ACCRUED
7	AM_NUM_MO	N	2	0	NUMBER OF MONTHLY ACCRUALS THAT HAVE BEEN PERFORMED
8	AM_DELFLAG	C	1	0	DELETION FLAG ("*"=DELETED/REUSEABLE)

TOTAL LENGTH OF ALL 8 FIELDS = 35

Related Indexes

HOMESS : AM_DELFLAG+AM_SSNUM+AM_SEQNO

HOMESQ : AM_DELFLAG+upper (AM_LEAVE)+AM_MSEQ

File Description: Benefits tables by year and association

No	Field Name	Type	Len	Dec	Description of field
1	BF_SEQNO	C	7	0	UNIQUE SEQUENCE NUMBER IDENTIFYING THIS BENEFIT TABLE
2	BF_YEAR	C	7	0	SEQUENCE NUMBER OF CONTRACT YEAR
3	BF_UNION	C	50	0	ASSOCIATION (LINKS TO UNION ASSOCIATION FOR CONTRACT BENEFIT IMPORT) (FROM HOSOCI)
4	BF_YNAME	C	20	0	NOT USED EXCEPT WHEN HOBENE IS COPIED TO TEMPBENE TO POPULATE GRID DROPDOWN IN EMPLOYEE MAINTENANCE
5	BF_YCTRL	C	1	0	NOT USED EXCEPT WHEN HOBENE IS COPIED TO TEMPBENE TO POPULATE GRID DROPDOWN IN EMPLOYEE MAINTENANCE
6	BF_NEXT	N	5	0	NEXT SPECIFIC BENEFIT OPTION
7	BF_NAME	C	5	0	TABLE CODE/NAME (FROM HOBMAS->MB_CODE)
8	BF_DESC	C	50	0	DESCRIPTION OF TABLE
9	BF_DEFLAG	C	1	0	DELETION FLAG ("*"=DELETED/REUSEABLE)

TOTAL LENGTH OF ALL 9 FIELDS = 146

Related Indexes

HOBENF : BF_DEFLAG+upper (BF_SEQNO)

HOBEND : BF_DEFLAG+upper (BF_NAME)

File Description: Detail of benefits tables

No	Field Name	Type	Len	Dec	Description of field
1	BL_SEQNO	C	7	0	SEQUENCE NUMBER IDENTIFYING THIS BENEFIT TABLE
2	BL_CODE	C	5	0	BENEFIT TYPE CODE
3	BL_DESC	C	50	0	DESCRIPTION OF BENEFIT
4	BL_COST	N	9	2	DEFAULT YEARLY COST
5	BL_PCT	C	1	0	BENEFIT IS A "P"ERCENT OF GROSS OR A "F"LAT AMOUNT
6	BL_EPCT	N	12	4	EMPLOYER % OR EMPLOYER COST
7	BL_MAX	N	9	2	EMPLOYER MAXIMUM COST
8	BL_FTE	L	1	0	PRORATE BENEFIT BY FTE (ONLY IF BENEFIT IS NOT A % OF GROSS)
9	BL_DEDUCT	C	1	0	BENEFIT HAS A DEDUCTION COMPONENT FOR DIFFERENCE.
10	BL_DPCT	C	1	0	DEDUCTION PART OF BENEFIT IS A "P"ERCENT OF GROSS OR A "F"LAT AMOUNT
11	BL_DEPCT	N	12	4	EMPLOYEE % OR EMPLOYER COST
12	BL_DMAX	N	9	2	EMPLOYEE MAXIMUM
13	BL_DELFLAG	C	1	0	DELETION FLAG ("*"=DELETED/REUSEABLE)

TOTAL LENGTH OF ALL 13 FIELDS = 118

Related Indexes

HOBENL : BL_DELFLAG+upper(BL_SEQNO)

No	Field Name	Type	Len	Dec	Description of field
1	K_SSNUM	C	11	0	EMPLOYEE SS NUMBER
2	K_CSEQNO	C	7	0	SEQUENCE NUMBER OF CONTRACT ENCOMPASSING BENEFIT
3	K_BSEQNO	C	7	0	SEQUENCE NUMBER OF BENEFIT TABLE
4	K_CODE	C	5	0	BENEFIT TYPE CODE (FOR G/L OBJECT)
5	K_DESC	C	50	0	DESCRIPTION OF BENEFIT
6	K_COST	N	9	2	YEARLY COST
7	K_PCT	C	1	0	BENEFIT IS A "P"ERCENT OF GROSS OR A "F"LAT AMOUNT
8	K_EPCT	N	12	4	EMPLOYER % OR EMPLOYER COST
9	K_MAX	N	9	2	EMPLOYER MAXIMUM COST
10	K_FTE	L	1	0	PRORATE BENEFIT BY FTE (ONLY IF BENEFIT IS NOT A % OF GROSS)
11	K_DPCT	C	1	0	DEDUCTION PART OF BENEFIT IS A "P"ERCENT OF GROSS OR A "F"LAT AMOUNT
12	K_DEPCT	N	12	4	EMPLOYEE % OR EMPLOYER COST
13	K_DMAX	N	9	2	EMPLOYEE MAXIMUM
14	K_DELFLAG	C	1	0	DELETION FLAG ("*"=DELETED/REUSEABLE)

TOTAL LENGTH OF ALL 14 FIELDS = 135

Related Indexes

- HOBFIT : K_DELFLAG+K_SSNUM
- HOKSEQ : K_DELFLAG+K_CSEQNO
- HOKMAS : K_DELFLAG+K_BSEQNO+K_CODE

File Description: Benefit types

No	Field Name	Type	Len	Dec	Description of field
1	MB_CODE	C	5	0	BENEFIT TYPE CODE
2	MB_DESC	C	50	0	BENEFIT TYPE DESCRIPTION
3	MB_GLOBJ	C	25	0	GENERAL LEDGER OBJECT
4	MB_DEFLAG	C	1	0	DELETION FLAG ("*"=DELETED/REUSEABLE)

TOTAL LENGTH OF ALL 4 FIELDS = 81

Related Indexes

HOBMAS : MB_DEFLAG+MB_CODE

No	Field Name	Type	Len	Dec	Description of field
1	L_SEQNO	C	7	0	SEQUENCE NUMBER OF GRID
2	L_STEP	N	2	0	ROW NUMBER
3	L_COLUMN	N	2	0	COLUMN NUMBER
4	L_AMOUNT	N	10	3	SALARY OR RATE OF PAY FOR THIS GRID CELL
5	L_DELFLAG	C	1	0	DELETION FLAG ("*"=DELETED/REUSEABLE)

TOTAL LENGTH OF ALL 5 FIELDS = 22

Related Indexes

HOLROW : L_DELFLAG+L_SEQNO+str(L_STEP)+str(L_COLUMN)

HOLCOL : L_DELFLAG+L_SEQNO+str(L_COLUMN)+str(L_STEP)

File Description: Certification list

No	Field Name	Type	Len	Dec	Description of field
1	C_CERT	C	10	0	CERTIFICATION
2	C_DESC	C	50	0	DESCRIPTION OF CERTIFICATION
3	C_DELFLAG	C	1	0	DELETION FLAG ("*"=DELETED/REUSEABLE)

TOTAL LENGTH OF ALL 3 FIELDS = 61

Related Indexes

HOCERT : C_DELFLAG+upper(C_CERT)

No	Field Name	Type	Len	Dec	Description of field
1	T_SEQNO	C	7	0	UNIQUE SEQUENCE NUMBER IDENTIFYING THIS CONTRACT
2	T_SSNUM	C	11	0	EMPLOYEE SS NUMBER
3	T_COMPNUM	C	2	0	SCHOOL/ENTITY NUMBER (FROM HOENTY)
4	T_COMPNAME	C	40	0	SCHOOL/ENTITY NAME (FROM HOENTY)
5	T_HIRE	D	8	0	HIRING DATE FOR THIS CONTRACT
6	T_TERM	D	8	0	TERMINATION DATE FOR THIS CONTRACT/EMPLOYEE
7	T_YEAR	C	7	0	SEQUENCE NUMBER OF CONTRACT YEAR
8	T_YRTYPE	C	1	0	P(R)IOR (P)REVIOUS (C)URRENT (N)EXT CONTRACT YEAR
9	T_BDATE	D	8	0	CONTRACT BEGINNING DATE
10	T_EDATE	D	8	0	CONTRACT ENDING DATE
11	T_SIGNDATE	D	8	0	CONTRACT SIGNING DATE
12	T_YOE	N	5	2	YEARS OF EXPERIENCE
13	T_BASEDATE	D	8	0	DATE SENIORITY IS BASED ON
14	T_SENIOR	N	5	2	SENIORITY (FOR THIS CONTRACT AT THIS SCHOOL)
15	T_GRID	C	7	0	SEQUENCE NUMBER OF GRID USED (FROM HOGRID)
16	T_STEP	N	2	0	GRID STEP
17	T_COLUMN	N	2	0	GRID COLUMN/CLASS
18	T_TYPE	C	1	0	(H)OURLY (S)ALARY (SAME AS (T_AFACTYPE)
19	T_PRTYPE	C	1	0	TRANSFER TO PAYROLL AS WHICH TYPE? (H/S)
20	T_SALARY	N	10	3	SALARY OR HOURLY RATE (BASE AMOUNT FROM GRID)
21	T_AFACTOR	N	5	2	SALARY MULTIPLIER OR HOURLY DESIGNATION (MEANS FTE = FULL TIME EQUIVALENT)
22	T_HRSDAY	C	9	0	HOURS PER DAY OR DESCRIPTION OF HOURS PER DAY (HOURLY ONLY)
23	T_AFACTYPE	C	1	0	NOT USED
24	T_STIPEND	N	10	3	STIPEND
25	T_DFACTOR	N	5	2	STIPEND MULTIPLIER
26	T_DFACTYPE	C	1	0	(Y)EARLY (H)OURLY
27	T_NET	N	10	2	NET YEARLY CONTRACT [(SALARY X AFACTOR) + (STIPEND X DFACTOR)] * (DAYS IN CONTRACT / DAYS IN YE
28	T_DAYS	N	3	0	DAYS IN CONTRACT
29	T_YRDAYS	N	3	0	DAYS IN SCHOOL YEAR
30	T_CYCLE	C	1	0	PAY FREQUENCY: (W)EEKLY (B)I-WEEKLY (S)EMI-MONTHLY (M)ONTHLY (Q)UARTERLY (Y)EARLY
31	T_PCYCLES	N	2	0	NUMBER OF PAY CYCLES IN A YEAR. USED TO TRANSFER TO PR AND CALCULATE TOTALS
32	T_FCYCLES	N	2	0	NUMBER OF FRINGE CYCLES IN A YEAR. USED TO CALCULATE TOTALS.
33	T_DCYCLES	N	2	0	NUMBER OF DEDUCTION CYCLES IN A YEAR. USED TO CALCULATE TOTALS.
34	T_HORIZ	N	1	0	ANTICIPATED HORIZONTAL MOVEMENT ON SALARY GRID FOR NEXT YEAR
35	T_ELIGIBLE	C	1	0	ELIGIBLE FOR HORIZONTAL MOVEMENT INDICATED? (Y/N)
36	T_TITLE	C	75	0	JOB TITLE
37	T_DEPT	C	50	0	DEPARTMENT (FROM HODEPT)
38	T_PRIMARY	C	50	0	PRIMARY POSITION (FROM HOPOS1)
39	T_SECOND	C	50	0	SECONDARY POSITION (FROM HOPOS2)
40	T_THIRD	C	50	0	TERTIARY POSITION (FROM HOPOS3)
41	T_UNION	C	50	0	ASSOCIATION (LINKS TO UNION ASSOCIATION FOR LEAVE AND EVALUATION TYPES) (FROM HOSOCI)
42	T_LVLIG	C	1	0	ELIGIBLE FOR LEAVE TIME TRANSACTIONS? (Y/N)
43	T_BUDGET	N	8	2	PROFESSIONAL DEVELOPMENT BUDGET
44	T_LOA	C	1	0	LEAVE OF ABSENCE (F)ULL (P)ARTIAL
45	T_LBDATE	D	8	0	LEAVE OF ABSENCE BEGINNING DATE
46	T_LEDATE	D	8	0	LEAVE OF ABSENCE ENDING DATE
47	T_LOADESC	C	100	0	LEAVE OF ABSENCE NOTES
48	T_NOTES1	C	60	0	CONTRACT NOTES
49	T_NOTES2	C	60	0	CONTRACT NOTES
50	T_NOTES3	C	60	0	CONTRACT NOTES
51	T_NOXFER	C	1	0	DO NOT TRANSFER THIS CONTRACT TO PR (Y/N)

No	Field Name	Type	Len	Dec	Description of field
52	T_PRXFER	D	8	0	DATE CHANGES NEEDED BY PR WERE LAST MADE
53	T_VXFER	D	8	0	DATE ON WHICH VITALS CHANGES NEEDED BY PR WERE LAST MADE
54	T_ROLL	D	8	0	DATE OF ROLLOVER, IF THIS CONTRACT WAS CREATED BY ROLLOVER
55	T_DELFLAG	C	1	0	DELETION FLAG ("*"=DELETED/REUSEABLE)

TOTAL LENGTH OF ALL 55 FIELDS = 862

Related Indexes

HOCSEQ : T_DELFLAG+T_SEQNO

HOCTRT : T_DELFLAG+upper(T_SSNUM+T_COMPNUM+T_YEAR)

File Description: Department list

No	Field Name	Type	Len	Dec	Description of field
1	D_DEPT	C	50	0	DEPARTMENT
2	D_DELFLAG	C	1	0	DELETION FLAG ("*"=DELETED/REUSEABLE)

TOTAL LENGTH OF ALL 2 FIELDS = 51

Related Indexes

HODEPT : D_DELFLAG+upper(D_DEPT)

File Description: Professional development

No	Field Name	Type	Len	Dec	Description of field
1	V_SSNUM	C	11	0	EMPLOYEE SS NUMBER
2	V_SEQNO	C	7	0	SEQUENCE NUMBER OF CONTRACT FOR WHICH PROFESSIONAL DEVELOPMENT WAS DONE
3	V_DESC	C	60	0	DESCRIPTION OF PROFESSIONAL DEVELOPMENT
4	V_COST	N	8	2	COST OF PROFESSIONAL DEVELOPMENT
5	V_DATE	D	8	0	DATE OF PROFESSIONAL DEVELOPMENT
6	V_PONUM	C	10	0	PURCHASE ORDER REFERENCE
7	V_VENDOR	C	35	0	VENDOR / SUPPLIER
8	V_CREDITS	C	4	0	NUMBER OF COLLEGE CREDITS EARNED
9	V_HOURS	C	6	0	HOW MANY HOURS THE PROFESSIONAL DEVELOPMENT TOOK
10	V_COMPLETE	L	1	0	PROFESSIONAL DEVELOPMENT COMPLETED? (T/F)
11	V_SHARED	L	1	0	COST/BENEFIT SHARED BY ANOTHER CONTRACT? (T/F)
12	V_DELFLAG	C	1	0	DELETION FLAG ("*"=DELETED/REUSEABLE)

TOTAL LENGTH OF ALL 12 FIELDS = 152

Related Indexes

HODEV : V_DELFLAG+V_SSNUM+V_SEQNO

File Description: Licenses (Certification+level+endorse)

No	Field Name	Type	Len	Dec	Description of field
1	A_SSNUM	C	11	0	EMPLOYEE SS NUMBER
2	A_CERT	C	10	0	CERTIFICATION (FROM HOCERT)
3	A_CDESC	C	50	0	CERTIFICATION DESCRIPTION
4	A_EXPDATE	D	8	0	DATE CERTIFICATION EXPIRES
5	A_LEVEL	C	10	0	INSTRUCTIONAL LEVEL FOR THIS CERTIFICATION (FROM HOLEVL)
6	A_LDESC	C	50	0	INSTRUCTIONAL LEVEL DESCRIPTION
7	A_ENDORSE	C	10	0	ENDORSEMENT FOR THIS CERTIFICATION (FROM HOENDO)
8	A_ODESC	C	50	0	ENDORSEMENT DESCRIPTION
9	A_DELFLAG	C	1	0	DELETION FLAG ("*"=DELETED/REUSEABLE)

TOTAL LENGTH OF ALL 9 FIELDS = 200

Related Indexes

HOEECE : A_DELFLAG+upper(A_SSNUM+A_CERT+A_LEVEL+A_ENDORSE)

File Description: Functions by contract

No	Field Name	Type	Len	Dec	Description of field
1	J_SSNUM	C	11	0	EMPLOYEE SS NUMBER
2	J_SEQNO	C	7	0	SEQUENCE NUMBER OF CONTRACT
3	J_CODE	C	10	0	FUNCTION CODE
4	J_PERCENT	N	3	0	PERCENT OF FTE DEVOTED TO THIS FUNCTION
5	J_FTE	N	4	2	AMOUNT OF FTE DEVOTED TO THIS FUNCTION
6	J_DELFLAG	C	1	0	DELETION FLAG ("*"=DELETED/REUSEABLE)

TOTAL LENGTH OF ALL 6 FIELDS = 36

Related Indexes

- HOEFUN : J_DELFLAG+upper(J_SSNUM+J_SEQNO+J_CODE)
- HOFSEQ : J_DELFLAG+upper(J_SEQNO+J_CODE)

No	Field Name	Type	Len	Dec	Description of field
1	O_ENDORSE	C	10	0	ENDORSEMENT
2	O_DESC	C	50	0	DESCRIPTION OF ENDORSEMENT
3	O_DELFLAG	C	1	0	DELETION FLAG ("*"=DELETED/REUSEABLE)

TOTAL LENGTH OF ALL 3 FIELDS = 61

Related Indexes

HOENDO : O_DELFLAG+upper(O_ENDORSE)

File Description: Entity/school list

No	Field Name	Type	Len	Dec	Description of field
1	Y_COMPNUM	C	2	0	SCHOOL ENTITY NUMBER
2	Y_COMPNAME	C	40	0	SCHOOL NAME
3	Y_PRLINK	C	2	0	PAYROLL ENTITY NUMBER THIS HO ENTITY IS LINKED TO
4	Y_DELFLAG	C	1	0	DELETION FLAG ("*"=DELETED/REUSEABLE)

TOTAL LENGTH OF ALL 4 FIELDS = 45

Related Indexes

HOENTY : Y_DELFLAG+Y_COMPNUM
 HOENAM : Y_DELFLAG+Y_COMPNAME

File Description: Evaluation type list

No	Field Name	Type	Len	Dec	Description of field
1	UT_DESC	C	30	0	TYPE OF EVALUATION
2	UT_DELFLAG	C	1	0	DELETION FLAG ("*"=DELETED/REUSEABLE)

TOTAL LENGTH OF ALL 2 FIELDS = 31

Related Indexes

HOETYP : UT_DELFLAG+upper(UT_DESC)

File Description: Evaluations

No	Field Name	Type	Len	Dec	Description of field
1	U_SSNUM	C	11	0	EMPLOYEE SS NUMBER
2	U_SEQNO	C	7	0	SEQUENCE NUMBER OF CONTRACT FOR WHICH EVALUATION WAS DONE
3	U_DATE	D	8	0	EVALUATION DATE
4	U_REC'D	D	8	0	DATE EVALUATION WAS RECEIVED
5	U_BDATE	D	8	0	EVALUATION PERIOD : BEGINNING DATE
6	U_EDATE	D	8	0	EVALUATION PERIOD : ENDING DATE
7	U_WHO	C	30	0	WHO DID THE EVALUATION
8	U_TITLE	C	30	0	EVALUATOR'S TITLE
9	U_TYPE	C	30	0	TYPE OF EVALUATION
10	U_CYCLE	C	1	0	CYCKE OF EVALUATION (A)NNUAL (M)IXED
11	U_NOTE1	C	100	0	EVALUATION NOTE
12	U_NOTE2	C	100	0	EVALUATION NOTE
13	U_DELFLAG	C	1	0	DELETION FLAG ("*"=DELETED/REUSEABLE)

TOTAL LENGTH OF ALL 13 FIELDS = 342

Related Indexes

HOEVAL : U_DELFLAG+U_SSNUM

HOUSEQ : U_DELFLAG+U_SEQNO

File Description: Function code list

No	Field Name	Type	Len	Dec	Description of field
1	F_CODE	C	11	0	FUNCTION CODE
2	F_DESC	C	50	0	DESCRIPTION OF FUNCTION
3	F_DELFLAG	C	1	0	DELETION FLAG ("*"=DELETED/REUSEABLE)

TOTAL LENGTH OF ALL 3 FIELDS = 62

Related Indexes

HOFUNC : F_DELFLAG+upper(F_CODE)

File Description: Salary grid master

No	Field Name	Type	Len	Dec	Description of field
1	G_SEQNO	C	7	0	UNIQUE SEQUENCE NUMBER IDENTIFYING THIS SALARY GRID
2	G_YEAR	C	7	0	SEQUENCE NUMBER OF CONTRACT YEAR
3	G_YEARNAME	C	20	0	NOT USED EXCEPT WHEN HOGRID IS COPIED TO TEMPGRID TO POPULATE GRID DROPDOWN IN EMPLOYEE MAINTENANCE
4	G_YEARCTRL	C	1	0	NOT USED EXCEPT WHEN HOGRID IS COPIED TO TEMPGRID TO POPULATE GRID DROPDOWN IN EMPLOYEE MAINTENANCE
5	G_NAME	C	15	0	GRID CODE/NAME
6	G_DESC	C	50	0	DESCRIPTION OF GRID
7	G_NUMROWS	N	2	0	NUMBER OF ROWS IN GRID
8	G_NUMCOLS	N	2	0	NUMBER OF COLUMNS IN GRID
9	G_HEADER	C	10	0	YEARS OF EXPERIENCE COLUMN HEADER
10	G_ROW1	C	2	0	STEP 1 HEADER
11	G_ROW2	C	2	0	STEP 2 HEADER
12	G_ROW3	C	2	0	STEP 3 HEADER
13	G_ROW4	C	2	0	STEP 4 HEADER
14	G_ROW5	C	2	0	STEP 5 HEADER
15	G_ROW6	C	2	0	STEP 6 HEADER
16	G_ROW7	C	2	0	STEP 7 HEADER
17	G_ROW8	C	2	0	STEP 8 HEADER
18	G_ROW9	C	2	0	STEP 9 HEADER
19	G_ROW10	C	2	0	STEP 10 HEADER
20	G_ROW11	C	2	0	STEP 11 HEADER
21	G_ROW12	C	2	0	STEP 12 HEADER
22	G_ROW13	C	2	0	STEP 13 HEADER
23	G_ROW14	C	2	0	STEP 14 HEADER
24	G_ROW15	C	2	0	STEP 15 HEADER
25	G_ROW16	C	2	0	STEP 16 HEADER
26	G_ROW17	C	2	0	STEP 17 HEADER
27	G_ROW18	C	2	0	STEP 18 HEADER
28	G_ROW19	C	2	0	STEP 19 HEADER
29	G_ROW20	C	2	0	STEP 20 HEADER
30	G_ROW21	C	2	0	STEP 21 HEADER
31	G_ROW22	C	2	0	STEP 22 HEADER
32	G_ROW23	C	2	0	STEP 23 HEADER
33	G_ROW24	C	2	0	STEP 24 HEADER
34	G_ROW25	C	2	0	STEP 25 HEADER
35	G_STEP1	C	10	0	YOE/STEP ROW 1 LEGEND
36	G_STEP2	C	10	0	YOE/STEP ROW 2 LEGEND
37	G_STEP3	C	10	0	YOE/STEP ROW 3 LEGEND
38	G_STEP4	C	10	0	YOE/STEP ROW 4 LEGEND
39	G_STEP5	C	10	0	YOE/STEP ROW 5 LEGEND
40	G_STEP6	C	10	0	YOE/STEP ROW 6 LEGEND
41	G_STEP7	C	10	0	YOE/STEP ROW 7 LEGEND
42	G_STEP8	C	10	0	YOE/STEP ROW 8 LEGEND
43	G_STEP9	C	10	0	YOE/STEP ROW 9 LEGEND
44	G_STEP10	C	10	0	YOE/STEP ROW 10 LEGEND
45	G_STEP11	C	10	0	YOE/STEP ROW 11 LEGEND
46	G_STEP12	C	10	0	YOE/STEP ROW 12 LEGEND
47	G_STEP13	C	10	0	YOE/STEP ROW 13 LEGEND
48	G_STEP14	C	10	0	YOE/STEP ROW 14 LEGEND
49	G_STEP15	C	10	0	YOE/STEP ROW 15 LEGEND
50	G_STEP16	C	10	0	YOE/STEP ROW 16 LEGEND
51	G_STEP17	C	10	0	YOE/STEP ROW 17 LEGEND

File Description: Salary grid master

No	Field Name	Type	Len	Dec	Description of field
52	G_STEP18	C	10	0	YOE/STEP ROW 18 LEGEND
53	G_STEP19	C	10	0	YOE/STEP ROW 19 LEGEND
54	G_STEP20	C	10	0	YOE/STEP ROW 20 LEGEND
55	G_STEP21	C	10	0	YOE/STEP ROW 21 LEGEND
56	G_STEP22	C	10	0	YOE/STEP ROW 22 LEGEND
57	G_STEP23	C	10	0	YOE/STEP ROW 23 LEGEND
58	G_STEP24	C	10	0	YOE/STEP ROW 24 LEGEND
59	G_STEP25	C	10	0	YOE/STEP ROW 25 LEGEND
60	G_COL1	C	10	0	COLUMN 1 HEADER
61	G_COL2	C	10	0	COLUMN 2 HEADER
62	G_COL3	C	10	0	COLUMN 3 HEADER
63	G_COL4	C	10	0	COLUMN 4 HEADER
64	G_COL5	C	10	0	COLUMN 5 HEADER
65	G_COL6	C	10	0	COLUMN 6 HEADER
66	G_COL7	C	10	0	COLUMN 7 HEADER
67	G_COL8	C	10	0	COLUMN 8 HEADER
68	G_COL9	C	10	0	COLUMN 9 HEADER
69	G_COL10	C	10	0	COLUMN 10 HEADER
70	G_OFFROW	N	7	2	OFF-SCALE ROW INCREMENT
71	G_OFFCOL	N	7	2	OFF-SCALE COLUMN INCREMENT
72	G_ROW METH	C	1	0	OFF-SCALE ROW INCREMENT METHOD (A) MOUNT (P) ERCENT
73	G_COL METH	C	1	0	OFF-SCALE COLUMN INCREMENT METHOD (A) MOUNT (P) ERCENT
74	G_NETSTAMP	N	2	0	NETWORK STAMP
75	G_DELFLAG	C	1	0	DELETION FLAG ("*"=DELETED/REUSEABLE)

TOTAL LENGTH OF ALL 75 FIELDS = 533

Related Indexes

- HOGSEQ : G_DELFLAG+G_SEQNO
- HOGRID : G_DELFLAG+upper(G_YEAR+G_NAME)
- HOGNAM : G_DELFLAG+upper(G_NAME)+G_YEAR

File Description: Leave type list

No	Field Name	Type	Len	Dec	Description of field
1	H_LEAVE	C	4	0	LEAVE TYPE CODE
2	H_DESC	C	50	0	DESCRIPTION OF LEAVE TYPE
3	H_DECIMAL	N	1	0	NUMBER OF DECIMAL PLACES FOR LEAVE TRANSACTIONS
4	H_DELFLAG	C	1	0	DELETION FLAG ("*"=DELETED/REUSEABLE)

TOTAL LENGTH OF ALL 4 FIELDS = 56

Related Indexes

HOLEAV : H_DELFLAG+upper(H_LEAVE)

File Description: Instructional level list

No	Field Name	Type	Len	Dec	Description of field
1	N_LEVEL	C	10	0	INSTRUCTIONAL LEVEL
2	N_DESC	C	50	0	DESCRIPTION OF INSTRUCTIONAL LEVEL
3	N_DELFLAG	C	1	0	DELETION FLAG ("*"=DELETED/REUSEABLE)

TOTAL LENGTH OF ALL 3 FIELDS = 61

Related Indexes

HOLEVL : N_DELFLAG+upper(N_LEVEL)

File Description: Leave tracking

No	Field Name	Type	Len	Dec	Description of field
1	Q_SSNUM	C	11	0	EMPLOYEE SS NUMBER
2	Q_LAST	C	25	0	LAST NAME
3	Q_FIRST	C	15	0	FIRST NAME
4	Q_MIDDLE	C	1	0	MIDDLE INITIAL
5	Q_EXT	C	4	0	EXTENSION NAME
6	Q_SEQNO	C	7	0	SEQUENCE NUMBER OF CONTRACT
7	Q_LEAVE	C	4	0	LEAVE TYPE CODE (FROM HOLEAV)
8	Q_CODE	C	1	0	TRANSACTION CODE (A=ACCRUED T=TAKEN U=FUTURE B=BANKED F=TRANSFERRED Z=UNAVAILABLE TRANSFER)
9	Q_DATE	D	8	0	DATE OF TRANSACTION
10	Q_FUTURE	L	1	0	FUTURE (REQUESTED) LEAVE?
11	Q_BOY	L	1	0	TRANSFER MADE FROM PREVIOUS YEAR TO CURRENT YEAR (CODES "F" AND "Z" ONLY)
12	Q_DESC	C	100	0	DESCRIPTION OF TRANSACTION
13	Q_AMOUNT	N	9	3	AMOUNT OF TRANSACTION (NEGATIVE ONLY FOR BOY TRANSFERS)
14	Q_POSITIVE	L	1	0	SHOW POSITIVE BALANCE (USED FOR LEAVE TYPES THAT DO NOT ACCRUE)
15	Q_UNITS	C	1	0	ACCRUE BY (H)OURS OR (D)AYS
16	Q_AMSEQ	C	7	0	SEQUENCE NUMBER OF LEAVE ACCRUAL METHOD USED TO GENERATE ACCRUAL
17	Q_AMONTH	N	2	0	MONTH OF THIS ACCRUAL (99 = YEARLY ACCRUAL)
18	Q_CLOSED	L	1	0	NO MORE ACCRUAL OF THIS LEAVE FOR THIS CONTRACT
19	Q_TRANSFER	C	7	0	SEQUENCE NUMBER OF CONTRACT LEAVE BALANCES WERE TRANSFERRED TO
20	Q_DELFLAG	C	1	0	DELETION FLAG ("*"=DELETED/REUSEABLE)

TOTAL LENGTH OF ALL 20 FIELDS = 207

Related Indexes

- HOLVSS : Q_DELFLAG+upper(Q_SSNUM+Q_SEQNO+Q_LEAVE+DTOS(Q_DATE))
- HOLVSQ : Q_DELFLAG+upper(Q_SEQNO+Q_SSNUM+Q_LEAVE+DTOS(Q_DATE))
- HOLVLV : Q_DELFLAG+upper(Q_LEAVE+Q_SSNUM+Q_SEQNO)

File Description: Employee file

No	Field Name	Type	Len	Dec	Description of field
1	E_LAST	C	25	0	LAST NAME
2	E_FIRST	C	15	0	FIRST NAME
3	E_MIDDLE	C	1	0	MIDDLE INITIAL
4	E_EXT	C	4	0	EXTENSION NAME
5	E_NICK	C	15	0	NICKNAME
6	E_SSNUM	C	11	0	SOCIAL SECURITY NUMBER INCLUDING HYPHENS
7	E_SSN_VERI	D	8	0	DATE OF SSN VERIFICATION
8	E_ADDR1	C	35	0	ADDRESS 1
9	E_ADDR2	C	35	0	ADDRESS 2
10	E_CITY	C	25	0	CITY
11	E_STATE	C	10	0	STATE
12	E_ZIP	C	10	0	ZIP CODE
13	E_DOB	D	8	0	DATE OF BIRTH
14	E_GENDER	C	1	0	(M)ALE (F)EMALE
15	E_RACE	C	1	0	(U)NKNOWN (C)AUCASIAN (B)AFRICAN-AMERICAN (A)SIAN (N)ATIVE AMERICAN (H)ISPANIC (O)THE
16	E_EMAIL	C	50	0	EMAIL ADDRESS
17	E_HPHONE	C	13	0	HOME PHONE
18	E_CPHONE	C	13	0	CELL PHONE
19	E_WPHONE	C	13	0	WORK PHONE
20	E_WEXT	C	4	0	WORK PHONE EXTENSION
21	E_ACTIVE	C	1	0	(A)CTIVE (I)NACTIVE
22	E_STATUS	C	1	0	(P)ERMANENT (T)EMPORARY
23	E_ENTITY	C	90	0	CONCATENATED STRING OF SCHOOLS/ENTITIES THIS EMPLOYEE IS ASSOCIATED WITH ("ZZ-" FOR NONE)
24	E_LOA	C	1	0	LEAVE OF ABSENCE: (F)ULL (P)ARTIAL
25	E_LBDATE	D	8	0	LEAVE OF ABSENCE BEGINNING DATE
26	E_LEDATE	D	8	0	LEAVE OF ABSENCE ENDING DATE
27	E_CONT	C	1	0	CONTRACTUAL? (Y/N)
28	E_SUB	C	1	0	SUBSTITUTE? (Y/N)
29	E_NONCON	C	1	0	NON-CONTRACTUAL EMPLOYEE? (Y/N)
30	E_NONE	C	1	0	NON-EMPLOYEE? (Y/N)
31	E_ACT51	C	1	0	ACT 51 TRAINING? (Y/N)
32	E_NATBD	C	1	0	NATIONAL BOARD CERTIFIED? (Y/N)
33	E_HQT	C	1	0	HIGHLY QUALIFIED TEACHER? (Y/N)
34	E_EDUYRS	N	2	0	YEARS OF EDUCATION
35	E_DEGREE	C	1	0	HIGHEST DEGREE (0=NONE 1=MIDDLE/JR HIGH 2=GED 3=HS 4=ASSOCIATE 5=BA/BS 6=MA/MS 7=CAS 8=PHD/PROF)
36	E_CRC	C	1	0	CRC NEEDED STATUS (Y)ES (N)O (W)AIVED (C)OMPLETED
37	E_CRCELIG	C	1	0	ELIGIBLE FOT CRC REIMBURSEMENT? (Y/N)
38	E_CRCBAK	C	1	0	REIMBURSEMENT ISSUED FOR CRC? (Y/N)
39	E_CRCCLR	D	8	0	CRC INFO MAY BE CLEARED ON THIS DATE
40	E_CRCKILL	D	8	0	CRC INFO WAS CLEARED ON THIS DATE
41	E_RECDATE	D	8	0	RECOGNITION DATE
42	E_RECOG	N	4	1	RECOGNITION (IN YEARS)
43	E_REFER	C	1	0	WERE EMPLOYMENT REFERENCES CHECKED? (Y/N) (SUBS ONLY)
44	E_HIRE	D	8	0	HIRE DATE (SUBS ONLY)
45	E_ELIGIB	D	8	0	ELIGIBILITY DATE (SUBS ONLY)
46	E_SUBNOTES	M	4	0	NOTES FOR SUBSTITUTES
47	E_RATE	N	7	3	RATE OF PAY (SUBS ONLY) (NOT USED - SEE HOSUBS)
48	E_PERIOD	C	1	0	PERIOD SUBSTITUTE RATE APPLIES TO (H)OUR (D)AY (NOT USED - SEE HOSUBS)
49	E_CERT	C	10	0	CERTIFICATION (SUBS ONLY (FROM HOCERT) (NOT USED)
50	E_NHIRE	D	8	0	HIRE DATE (NON-CONTRACTUAL ONLY)
51	E_NTERM	D	8	0	TERMINATION DATE (NON-CONTRACTUAL ONLY)

File Description: Employee file

No	Field Name	Type	Len	Dec	Description of field
52	E_CRCASK	D	8	0	DATE OF CRC REQUEST
53	E_CRCRET	D	8	0	DATE CRC RETURNED
54	E_CRCVAL	C	1	0	CRC RESULT (G)RANDFATHERED (N)ONE (W)AIVER (R)ECORD
55	E_CRCWHO	C	15	0	CRC REQUESTED BY WHOM
56	E_CRCDIST	C	15	0	CRC DISTRICT
57	E_CRCPROC	C	15	0	CRC PROCESSED BY WHOM
58	E_CRCENTY	C	40	0	CRC ENTITY/SCHOOL (FROM HOENTY)
59	E_CRCREQBY	C	40	0	CRC REQUESTED BY AND FORWARDED TO ANOTHER LOCATION
60	E_CRCREQDT	D	8	0	DATE CRC WAS FORWARDED TO A REQUESTING LOCATION
61	E_CRCDESC	C	120	0	CRC NOTES
62	E_CRCPCDATE	D	8	0	DATE THAT CRC WAS RETURNED WITH A PROBLEM
63	E_CRCPCDESC	C	40	0	DESCRIPTION OF CRC PROBLEM
64	E_CRCRESUB	D	8	0	DATE THAT CRC WAS RESUBMITTED
65	E_CRCXXX	C	1	0	HARD COPY OF CRC WAS DESTROYED? (Y/N)
66	E_CRCXDATE	D	8	0	DATE HARD COPY OF CRC DESTROYED
67	E_DESC	C	120	0	OTHER EMPLOYEE INFORMATION
68	E_NOTES	M	4	0	NOTES MEMO
69	E_MISC1	C	30	0	MISCELLANEOUS FIELD 1
70	E_MISC2	C	30	0	MISCELLANEOUS FIELD 2
71	E_MISC3	C	30	0	MISCELLANEOUS FIELD 3
72	E_MISC4	C	30	0	MISCELLANEOUS FIELD 4
73	E_MISC5	C	30	0	MISCELLANEOUS FIELD 5
74	E_MISC6	C	30	0	MISCELLANEOUS FIELD 6
75	E_MISC7	C	30	0	MISCELLANEOUS FIELD 7
76	E_MISC8	C	30	0	MISCELLANEOUS FIELD 8
77	E_MISC9	C	30	0	MISCELLANEOUS FIELD 9
78	E_MISC10	C	30	0	MISCELLANEOUS FIELD 10
79	E_MISC11	C	30	0	MISCELLANEOUS FIELD 11
80	E_MISC12	C	30	0	MISCELLANEOUS FIELD 12
81	E_MISC13	C	30	0	MISCELLANEOUS FIELD 13
82	E_MISC14	C	30	0	MISCELLANEOUS FIELD 14
83	E_MISC15	C	30	0	MISCELLANEOUS FIELD 15
84	E_MISC16	C	30	0	MISCELLANEOUS FIELD 16
85	E_MISC17	C	30	0	MISCELLANEOUS FIELD 17
86	E_MISC18	C	30	0	MISCELLANEOUS FIELD 18
87	E_MISC19	C	30	0	MISCELLANEOUS FIELD 19
88	E_MISC20	C	30	0	MISCELLANEOUS FIELD 20
89	E_DMISC1	D	8	0	DATE MISCELLANEOUS FIELD 1
90	E_DMISC2	D	8	0	DATE MISCELLANEOUS FIELD 2
91	E_DMISC3	D	8	0	DATE MISCELLANEOUS FIELD 3
92	E_DMISC4	D	8	0	DATE MISCELLANEOUS FIELD 4
93	E_DMISC5	D	8	0	DATE MISCELLANEOUS FIELD 5
94	E_DMISC6	D	8	0	DATE MISCELLANEOUS FIELD 6
95	E_DMISC7	D	8	0	DATE MISCELLANEOUS FIELD 7
96	E_DMISC8	D	8	0	DATE MISCELLANEOUS FIELD 8
97	E_DMISC9	D	8	0	DATE MISCELLANEOUS FIELD 9
98	E_DMISC10	D	8	0	DATE MISCELLANEOUS FIELD 10
99	E_LUPDATE	D	8	0	DATE OF LAST UPDATE
100	E_PRXFER	D	8	0	DATE CHANGES NEEDED BY PR WERE LAST MADE
101	E_NETSTAMP	N	2	0	NETWORK STAMP
102	E_DELFLAG	C	1	0	DELETION FLAG ("*"=DELETED/REUSEABLE)

TOTAL LENGTH OF ALL 102 FIELDS = 1660

No	Field Name	Type	Len	Dec	Description of field
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Related Indexes

HOSSNO : E_DELFLAG+E_SSNUM

HONAME : E_DELFLAG+upper(E_LAST+E_FIRST+E_MIDDLE+E_EXT)

File Description: Non-contractual agreements

No	Field Name	Type	Len	Dec	Description of field
1	W_SSNUM	C	11	0	EMPLOYEE SS NUMBER
2	W_COMPNUM	C	2	0	SCHOOL ENTITY NUMBER
3	W_COMPNAME	C	40	0	SCHOOL NAME WHERE THIS EMPLOYEE WORKS
4	W_POSITION	C	50	0	POSITION
5	W_RATE	N	7	3	RATE OF PAY AT THIS SCHOOL
6	W_PERIOD	C	1	0	PERIOD RATE APPLIES TO (H)OUR (D)AY (P)ERIODIC
7	W_BDATE	D	8	0	BEGINNING DATE OF AGREEMENT
8	W_EDATE	D	8	0	ENDING DATE OF AGREEMENT
9	W_DESC	C	100	0	NON-CONTRACTUAL AGREEMENT DESCRIPTION
10	W_PRXFER	D	8	0	DATE CHANGES NEEDED BY PR WERE LAST MADE
11	W_VXFER	D	8	0	DATE ON WHICH VITALS CHANGES NEEDED BY PR WERE LAST MADE
12	W_DELFLAG	C	1	0	DELETION FLAG ("*"=DELETED/REUSEABLE)

TOTAL LENGTH OF ALL 12 FIELDS = 244

Related Indexes

HONCON : W_DELFLAG+upper(W_SSNUM+W_COMPNUM)

HONDAT : W_DELFLAG+upper(W_SSNUM+DTOS(W_BDATE))

File Description: Mirror of Nemsyst (system entity file)

No	Field Name	Type	Len	Dec	Description of field
1	COMPNUM	C	2	0	SCHOOL ENTITY NUMBER (FROM NEMSYST)
2	COMPNAME	C	30	0	SCHOOL NAME (FROM NEMSYST)

TOTAL LENGTH OF ALL 2 FIELDS = 32

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File Description: Primary position list

No	Field Name	Type	Len	Dec	Description of field
1	P_POSITION	C	50	0	POSITION (JOB DESCRIPTION)
2	P_DELFLAG	C	1	0	DELETION FLAG ("*"=DELETED/REUSEABLE)

TOTAL LENGTH OF ALL 2 FIELDS = 51

Related Indexes

HOPOS1 : P_DELFLAG+upper(P_POSITION)

File Description: Secondary position list

No	Field Name	Type	Len	Dec	Description of field
1	P_POSITION	C	50	0	POSITION (JOB DESCRIPTION)
2	P_DELFLAG	C	1	0	DELETION FLAG ("*"=DELETED/REUSEABLE)

TOTAL LENGTH OF ALL 2 FIELDS = 51

Related Indexes

HOPOS2 : P_DELFLAG+upper(P_POSITION)

File Description: Tertiary position list

No	Field Name	Type	Len	Dec	Description of field
1	P_POSITION	C	50	0	POSITION (JOB DESCRIPTION)
2	P_DELFLAG	C	1	0	DELETION FLAG ("*"=DELETED/REUSEABLE)

TOTAL LENGTH OF ALL 2 FIELDS = 51

Related Indexes

HOPOS3 : P_DELFLAG+upper(P_POSITION)

No	Field Name	Type	Len	Dec	Description of field
1	S_UNION	C	50	0	ASSOCIATION (EG. NAME OF UNION, NON-BARGAINING, ETC)
2	S_DELFLAG	C	1	0	DELETION FLAG ("*"=DELETED/REUSEABLE)

TOTAL LENGTH OF ALL 2 FIELDS = 51

Related Indexes

HOSOCI : S_DELFLAG+upper(S_UNION)

File Description: List of schools where subs will work

No	Field Name	Type	Len	Dec	Description of field
1	B_SSNUM	C	11	0	EMPLOYEE SS NUMBER
2	B_COMPNUM	C	2	0	SCHOOL ENTITY NUMBER
3	B_COMPNAME	C	40	0	SCHOOL NAME WHERE THIS SUBSTITUTE DESIRES TO WORK
4	B_RATE	N	7	3	RATE OF PAY AT THIS SCHOOL
5	B_PERIOD	C	1	0	PERIOD SUBSTITUTE RATE APPLIES TO (H)OUR (D)AY
6	B_TYPE	C	1	0	TYPE OF SUBSTITUTE (BLANK (T)EACHER (O)THER (B)OTH)
7	B_NOTE	C	35	0	NOTE TO APPEAR ON SUBSTITUTE REPORT
8	B_PRXFER	D	8	0	DATE CHANGES NEEDED BY PR WERE LAST MADE
9	B_VXFER	D	8	0	DATE ON WHICH VITALS CHANGES NEEDED BY PR WERE LAST MADE
10	B_DELFLAG	C	1	0	DELETION FLAG ("*"=DELETED/REUSEABLE)

TOTAL LENGTH OF ALL 10 FIELDS = 114

Related Indexes

HOSUBS : B_DELFLAG+upper(B_SSNUM+B_COMPNUM)

File Description: Personnel system file

No	Field Name	Type	Len	Dec	Description of field
1	S_NEXT	C	7	0	SEQUENCE NUMBER OF NEXT CONTRACT/SCHOOL YEAR
2	S_CURR	C	7	0	SEQUENCE NUMBER OF CURRENT CONTRACT/SCHOOL YEAR
3	S_PREV	C	7	0	SEQUENCE NUMBER OF PREVIOUS CONTRACT/SCHOOL YEAR
4	S_PRLINK	C	1	0	LINKED TO PAYROLL? (Y/N)
5	S_PRTITLE	C	1	0	TRANSFER CONTRACT TITLE OR PRIMARY POSITION AS JOB TITLE TO PAYROLL? (T/P)
6	S_PRHASS	C	1	0	TRANSFER ALL HOURLY PERSONNEL AS SALARIED TO PAYROLL? (Y/N)
7	S_PRSASH	C	1	0	TRANSFER ALL SALARIED PERSONNEL AS HOURLY TO PAYROLL? (Y/N)
8	S_GLFUNC	C	1	0	G/L ACCOUNT NUMBERS ASSOCIATED WITH FUNCTIONS AND BENEFITS? (Y/N)
9	S_PRCYCLE	C	1	0	DEFAULT PAY CYCLE FOR NEW EMPLOYEE TRANSFERS TO PAYROLL (W)EERLY (B)I-WEEKLY (S)EMI-MONTHLY
10	S_PRFTE	C	1	0	TRANSFER FTE TO PAYROLL? (Y/N)
11	S_CLDATE	D	8	0	DATE OF LAST YEAR END CLOSE
12	S_RECOG	C	1	0	PRO-RATE RECOGNITION BY FTE DURING YEAR-END CLOSE? (Y/N)
13	S_NXTYEAR	N	6	0	NEXT SEQUENCE NUMBER TO BE USED IN HOYEAR
14	S_NXTGRID	N	6	0	NEXT SEQUENCE NUMBER TO BE USED IN HOGRID
15	S_NXTBENF	N	6	0	NEXT SEQUENCE NUMBER TO BE USED IN HOBENF
16	S_NXTCTRT	N	6	0	NEXT SEQUENCE NUMBER TO BE USED IN HOCTRT
17	S_NXTMETH	N	6	0	NEXT SEQUENCE NUMBER TO BE USED IN HOACCR
18	S_NXTBAT	N	4	0	NEXT BATCH NUMBER FOR PR TRANSFER
19	S_OLDROLL	D	8	0	LAST DATE CONTRACT ROLLOVER WAS COMPLETED
20	S_DEFNAME	C	1	0	USE SCHOOL YEAR AS DEFAULT CONTRACT YEAR IN YEAR SETUP? (Y/N)
21	S_ASKCON	C	1	0	ASK TO SAVE CONTRACT WHEN EMPLOYEE IS SAVED (Y)ES=SAVE AUTOMATICALLY (N)O=DO NOT SAVE (A)=ASK
22	S_NOWONLY	C	1	0	ACCUE LEAVE ONLY FOR CURRENT YEAR CONTRACTS? (Y/N)
23	S_NOSSNUM	C	1	0	SUPRESS SS NUMBERS ON ALL REPORTS? (Y/N)
24	S_NEWSTATE	C	10	0	DEFAULT NEW EMPLOYEE STATE
25	S_NEWAREA	C	5	0	DEFAULT NEW EMPLOYEE AREA CODE
26	S_NEWGENDR	C	1	0	DEFAULT NEW EMPLOYEE GENDER (BLANK,M,F)
27	S_NEWRACE	C	1	0	DEFAULT NEW EMPLOYEE RACE (U)NKNOWN (C)AUCASIAN (B)AFRICAN-AMERICAN (A)SIAN (N)ATIVE AMERICAN
28	S_NEWCON	N	1	0	DEFAULT NEW EMPLOYEE CONTRACTUAL VALUE (0,1)
29	S_NEWSUB	N	1	0	DEFAULT NEW EMPLOYEE SUBSTITUTE VALUE (0,1)
30	S_NEWNON	N	1	0	DEFAULT NEW EMPLOYEE NON-CONTRACTUAL VALUE (0,1)
31	S_NEWUN	N	1	0	DEFAULT NEW EMPLOYEE NON-EMPLOYEE VALUE (0,1)
32	S_NEWACT	N	1	0	DEFAULT NEW EMPLOYEE ACTIVE VALUE (0,1)
33	S_NEWINACT	N	1	0	DEFAULT NEW EMPLOYEE INACTIVE VALUE (0,1)
34	S_NEWHQT	N	1	0	DEFAULT NEW EMPLOYEE HIGHLY QUALIFIED TEACHER VALUE (0,1)
35	S_NEWPERM	N	1	0	DEFAULT NEW EMPLOYEE PERMANENT VALUE (0,1)
36	S_NEWTEMP	N	1	0	DEFAULT NEW EMPLOYEE TEMPORARY VALUE (0,1)
37	S_NEWEDUYR	N	2	0	DEFAULT NEW EMPLOYEE YEARS OF EDUCATION VALUE
38	S_NEWDEGR	C	1	0	DEFAULT NEW EMPLOYEE DEGREE VALUE (0=NONE 1=MIDDLE/JR HIGH 2=HS 3=BA/BS 4=MA/MS 5=PHD/PROF)
39	S_NEWPER	C	1	0	DEFAULT NEW EMPLOYEE PAY PERIOD VALUE (SUBS ONLY) (BLANK (H)OUR (D)AY)
40	S_NEWSTYPE	C	1	0	DEFAULT NEW EMPLOYEE SUBSTITUTE TYPE (BLANK (T)EACHER (O)THER (B)OTH)
41	S_NEWEMAIL	C	40	0	DEFAULT NEW EMPLOYEE EMAIL VALUE
42	S_NEWCRCYR	N	4	2	DEFAULT NUMBER OF YEARS UNTIL DESTRUCTION OF CRC INFO
43	S_NEWCYC	C	1	0	DEFAULT NEW CONTRACT PAY PERIOD
44	S_NEWCYCP	N	2	0	DEFAULT NEW CONTRACT NUMBER OF PAYS (TRANSFERS TO PAYROLL)
45	S_NEWCYCD	N	2	0	DEFAULT NEW CONTRACT NUMBER OF DEDUCTIONS (USED IN CALC PR STAND DEDUCTION DOES REST)
46	S_NEWCYCF	N	2	0	DEFAULT NEW CONTRACT NUMBER OF FRINGES (USED IN CALC ONLY)
47	S_DEFTITLE	C	30	0	DEFAULT TITLE OF EVALUATOR
48	S_F05	C	30	0	FUNCTION KEY F5
49	S_F06	C	30	0	FUNCTION KEY F6
50	S_F07	C	30	0	FUNCTION KEY F7
51	S_F08	C	30	0	FUNCTION KEY F8

File Description: Personnel system file

No	Field Name	Type	Len	Dec	Description of field
52	S_F09	C	30	0	FUNCTION KEY F9
53	S_F10	C	30	0	FUNCTION KEY F10
54	S_F11	C	30	0	FUNCTION KEY F11
55	S_F12	C	30	0	FUNCTION KEY F12
56	S_MISC1	C	10	0	MISC DESCRIPTION
57	S_MISC2	C	10	0	MISC DESCRIPTION
58	S_MISC3	C	10	0	MISC DESCRIPTION
59	S_MISC4	C	10	0	MISC DESCRIPTION
60	S_MISC5	C	10	0	MISC DESCRIPTION
61	S_MISC6	C	10	0	MISC DESCRIPTION
62	S_MISC7	C	10	0	MISC DESCRIPTION
63	S_MISC8	C	10	0	MISC DESCRIPTION
64	S_MISC9	C	10	0	MISC DESCRIPTION
65	S_MISC10	C	10	0	MISC DESCRIPTION
66	S_MISC11	C	10	0	MISC DESCRIPTION
67	S_MISC12	C	10	0	MISC DESCRIPTION
68	S_MISC13	C	10	0	MISC DESCRIPTION
69	S_MISC14	C	10	0	MISC DESCRIPTION
70	S_MISC15	C	10	0	MISC DESCRIPTION
71	S_MISC16	C	10	0	MISC DESCRIPTION
72	S_MISC17	C	10	0	MISC DESCRIPTION
73	S_MISC18	C	10	0	MISC DESCRIPTION
74	S_MISC19	C	10	0	MISC DESCRIPTION
75	S_MISC20	C	10	0	MISC DESCRIPTION
76	S_DMISC1	C	10	0	DATE MISC DESCRIPTION
77	S_DMISC2	C	10	0	DATE MISC DESCRIPTION
78	S_DMISC3	C	10	0	DATE MISC DESCRIPTION
79	S_DMISC4	C	10	0	DATE MISC DESCRIPTION
80	S_DMISC5	C	10	0	DATE MISC DESCRIPTION
81	S_DMISC6	C	10	0	DATE MISC DESCRIPTION
82	S_DMISC7	C	10	0	DATE MISC DESCRIPTION
83	S_DMISC8	C	10	0	DATE MISC DESCRIPTION
84	S_DMISC9	C	10	0	DATE MISC DESCRIPTION
85	S_DMISC10	C	10	0	DATE MISC DESCRIPTION
86	S_ALLOW1	C	1	0	ALLOW USE OF MISC1 FIELD IN REPORT/ROUTINE RANGES? (Y/N)
87	S_ALLOW2	C	1	0	ALLOW USE OF MISC2 FIELD IN REPORT/ROUTINE RANGES? (Y/N)
88	S_ALLOW3	C	1	0	ALLOW USE OF MISC3 FIELD IN REPORT/ROUTINE RANGES? (Y/N)
89	S_ALLOW4	C	1	0	ALLOW USE OF MISC4 FIELD IN REPORT/ROUTINE RANGES? (Y/N)
90	S_ALLOW5	C	1	0	ALLOW USE OF MISC5 FIELD IN REPORT/ROUTINE RANGES? (Y/N)
91	S_ALLOW6	C	1	0	ALLOW USE OF MISC6 FIELD IN REPORT/ROUTINE RANGES? (Y/N)
92	S_ALLOW7	C	1	0	ALLOW USE OF MISC7 FIELD IN REPORT/ROUTINE RANGES? (Y/N)
93	S_ALLOW8	C	1	0	ALLOW USE OF MISC8 FIELD IN REPORT/ROUTINE RANGES? (Y/N)
94	S_ALLOW9	C	1	0	ALLOW USE OF MISC9 FIELD IN REPORT/ROUTINE RANGES? (Y/N)
95	S_ALLOW10	C	1	0	ALLOW USE OF MISC10 FIELD IN REPORT/ROUTINE RANGES? (Y/N)
96	S_ALLOW11	C	1	0	ALLOW USE OF MISC11 FIELD IN REPORT/ROUTINE RANGES? (Y/N)
97	S_ALLOW12	C	1	0	ALLOW USE OF MISC12 FIELD IN REPORT/ROUTINE RANGES? (Y/N)
98	S_ALLOW13	C	1	0	ALLOW USE OF MISC13 FIELD IN REPORT/ROUTINE RANGES? (Y/N)
99	S_ALLOW14	C	1	0	ALLOW USE OF MISC14 FIELD IN REPORT/ROUTINE RANGES? (Y/N)
100	S_ALLOW15	C	1	0	ALLOW USE OF MISC15 FIELD IN REPORT/ROUTINE RANGES? (Y/N)
101	S_ALLOW16	C	1	0	ALLOW USE OF MISC16 FIELD IN REPORT/ROUTINE RANGES? (Y/N)
102	S_ALLOW17	C	1	0	ALLOW USE OF MISC17 FIELD IN REPORT/ROUTINE RANGES? (Y/N)

File Description: Personnel system file

No	Field Name	Type	Len	Dec	Description of field
103	S_ALLOW18	C	1	0	ALLOW USE OF MISC18 FIELD IN REPORT/ROUTINE RANGES? (Y/N)
104	S_ALLOW19	C	1	0	ALLOW USE OF MISC19 FIELD IN REPORT/ROUTINE RANGES? (Y/N)
105	S_ALLOW20	C	1	0	ALLOW USE OF MISC20 FIELD IN REPORT/ROUTINE RANGES? (Y/N)
106	S_DALLOW1	C	1	0	ALLOW USE OF DATE MISC1 FIELD IN REPORT/ROUTINE RANGES? (Y/N)
107	S_DALLOW2	C	1	0	ALLOW USE OF DATE MISC2 FIELD IN REPORT/ROUTINE RANGES? (Y/N)
108	S_DALLOW3	C	1	0	ALLOW USE OF DATE MISC3 FIELD IN REPORT/ROUTINE RANGES? (Y/N)
109	S_DALLOW4	C	1	0	ALLOW USE OF DATE MISC4 FIELD IN REPORT/ROUTINE RANGES? (Y/N)
110	S_DALLOW5	C	1	0	ALLOW USE OF DATE MISC5 FIELD IN REPORT/ROUTINE RANGES? (Y/N)
111	S_DALLOW6	C	1	0	ALLOW USE OF DATE MISC6 FIELD IN REPORT/ROUTINE RANGES? (Y/N)
112	S_DALLOW7	C	1	0	ALLOW USE OF DATE MISC7 FIELD IN REPORT/ROUTINE RANGES? (Y/N)
113	S_DALLOW8	C	1	0	ALLOW USE OF DATE MISC8 FIELD IN REPORT/ROUTINE RANGES? (Y/N)
114	S_DALLOW9	C	1	0	ALLOW USE OF DATE MISC9 FIELD IN REPORT/ROUTINE RANGES? (Y/N)
115	S_DALLOW10	C	1	0	ALLOW USE OF DATE MISC10 FIELD IN REPORT/ROUTINE RANGES? (Y/N)
116	S_VERSION	C	4	0	VERSION OF THE NEMRC EXECUTABLE THAT IS BEING USED
117	S_OLDVER	C	4	0	PREVIOUS INSTALLED VERSION OF THE MODULE
118	S_UPVER	D	8	0	DATE THE NEW VERSION WAS INSTALLED
119	S_NETSTAMP	N	2	0	NETWORK STAMP

TOTAL LENGTH OF ALL 119 FIELDS = 783

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File Description: Transfer to payroll file

No	Field Name	Type	Len	Dec	Description of field
1	X_LAST	C	25	0	LAST NAME
2	X_FIRST	C	15	0	FIRST NAME
3	X_MIDDLE	C	1	0	MIDDLE INITIAL
4	X_EXT	C	4	0	EXTENSION NAME
5	X_SSNUM	C	11	0	EMPLOYEE SS NUMBER
6	X_ADDR1	C	35	0	ADDRESS 1
7	X_ADDR2	C	35	0	ADDRESS 2
8	X_CITY	C	25	0	CITY
9	X_STATE	C	10	0	STATE
10	X_ZIP	C	10	0	ZIP
11	X_DOB	D	8	0	DATE OF BIRTH
12	X_GENDER	C	1	0	(M)ALE (F)EMALE
13	X_RACE	C	1	0	(U)NKNOWN (C)AUCASIAN (B)AFRICAN-AMERICAN (A)SIAN (N)ATIVE AMERICAN (H)ISPANIC (O)THE
14	X_PHONE	C	13	0	HOME PHONE
15	X_ACTIVE	C	1	0	(A)CTIVE (I)NACTIVE (T)ERMINATED
16	X_STAT	C	1	0	TRANSFERRED AS (H)OURLY (S)ALARY
17	X_DEPT	C	50	0	DEPARTMENT
18	X_TITLE	C	35	0	JOB TITLE
19	X_CYCLE	C	1	0	PAY FREQUENCY: (W)EEKLY (B)I-WEEKLY (S)EMI-MONTHLY (M)ONTHLY (Q)UARTERLY (Y)EARLY
20	X_CONTRACT	N	9	2	NET YEARLY PAY
21	X_FTE	N	5	2	FTE
22	X_HIRE	D	8	0	HIRE DATE
23	X_TERM	D	8	0	TERMINATION DATE
24	X_RATE	N	10	2	GROSS AMOUNT PER PAY CYCLE OR HOURLY RATE
25	X_DATE	D	8	0	DATE OF THIS TRANSFER
26	X_BATCH	C	4	0	BATCH NUMBER OF THIS TRANSFER
27	X_X2TYPE	C	3	0	CONVCATENATED TYPE OF TRANSFER (V)ITALS (P)AY RATE (L)EAVE
28	X_FROMNUM	C	2	0	TRANSFERRING SCHOOL/ENTITY NUMBER (FROM NEMSYST)
29	X_FROMNAME	C	40	0	TRANSFERRING SCHOOL/ENTITY NUMBER (FROM NEMSYST)
30	X_INTONUM	C	2	0	DESTINATION SCHOOL/ENTITY NUMBER (FROM NEMSYST)
31	X_INTONAME	C	40	0	DESTINATION SCHOOL/ENTITY NAME (FROM NEMSYST)
32	X_ERROR	C	9	0	CODES FOR ERRORS OR REASONS AN EMPLOYEE IS NOT TRANSFERRING
33	X_DELFLAG	C	1	0	DELETION FLAG ("*"=DELETED/REUSEABLE) OR MAY BE USED FOR OTHER TYPES OF FLAGGING

TOTAL LENGTH OF ALL 33 FIELDS = 431

Related Indexes

- HOX2BT : X_DELFLAG+ upper(X_BATCH+X_SSNUM+DTOS(X_DATE))
- HOX2DT : X_DELFLAG+ upper(DTOS(X_DATE)+X_SSNUM)
- HOX2SS : X_DELFLAG+ upper(X_SSNUM+X_BATCH)

File Description: School/contract years list

No	Field Name	Type	Len	Dec	Description of field
1	R_SEQNO	C	7	0	UNIQUE SEQUENCE NUMBER IDENTIFYING THIS SCHOOL/CONTRACT YEAR
2	R_NAME	C	20	0	NAME OF SCHOOL YEAR
3	R_CONTRACT	C	20	0	NAME OF CONTRACT YEAR
4	R_FIRST	D	8	0	FIRST DAY OF SCHOOL YEAR
5	R_LAST	D	8	0	LAST DAY OF SCHOOL YEAR
6	R_DAYS	N	3	0	NUMBER OF DAYS IN SCHOOL YEAR
7	R_CTRL	C	1	0	P(R) IOR (P) REVIOUS (C) UURRENT (N) EXT
8	R_DEFLAG	C	1	0	DELETION FLAG ("*"=DELETED/REUSEABLE)

TOTAL LENGTH OF ALL 8 FIELDS = 68

Related Indexes

HOYSEQ : R_DEFLAG+R_SEQNO

HOYEAR : R_DEFLAG+upper(R_NAME)+R_SEQNO